**Job Advert / Person Specification**

**Support Work Practitioner**

**Salary £30,264- £45,892 dependent on shift pattern and experience (2 or 3 days shifts/ weekend enhancement etc)**

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**Overview**

Are you passionate about making a real difference in the lives of children and young people? Do you have the dedication resilience and empathy to support children in care through their journey? If so we want to hear from you.

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**About the role:**

As a support work practitioner you will play a vital role in providing support guidance and emotional support to children and young people in a solo occupancy setting. You help create a safe stable and nurturing environment where children can heal grow and develop.

**Key responsibilities:**

* Build positive relationships with children and young people, promoting trust and emotional well-being.
* Support daily routines including preparing meals, managing finances, promoting education and recreational activities.
* Supporting children and young people to attend health and social care appointments.
* Working with a variety of other professionals including youth justice, social worker and GP.
* The ability to promote and manage the child/ young persons daily timetable, eg appointments.
* Providing children and young people with emotional support during multi agency meetings and day to day activities.
* Assist with the child/ young persons independent living skills life skills and personal development.
* Manage presenting challenging behaviours in a compassionate and professional manner.
* Implement behaviour management strategies as needed to support Young People with specific challenges.
* Drive Young People to appointments or social activities as required, ensuring their safety during transport. Or assist in Independent travel.

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**What we’re looking for:**

* Experience in working with children and young people who are care experienced.
* A caring, patient and resilient approach to working with young people
* strong communication teamwork and skills
* the ability to safeguard children and respond to any presenting safeguarding concerns eg exploitation.
* The ability to handle challenging situations with professionalism and empathy
* A valid drivers licence is preferred but not essential
* A commitment to completing all mandatory training
* Reliable and good communication skills both face to face and record keeping etc.
* An enhance DBS check
* The ability to speak Welsh is desirable but not essential
* Calm and passionate individuals who want to make a difference in vulnerable children’s lives
* Have a none judgmental approach and a good, fun personality
* The ability to establish and maintain professional boundaries
* A knowledge of trafficking, exploitation and missing from home is desirable but not essential as training will be provided.
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**The Skills were looking for:**

* Experience in supported accommodation settings or similar environments is very desirable. However if you do not have this full training will be provided
* A good knowledge of social care practises UN policies is desirable
* A child centred approach
* Friendly, down to earth, and a great sense of humour
* The ability 2 report and respond to any health and safety issues
* The ability to follow a child's individual safety plan and appropriately report and respond any missing from home episodes / safeguarding issues
* The confidence to work alone but also as part of a multi agency team.
* A good understanding of Safeguarding.
* A confident and self motivated individual.

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**Benefits and What we bring to the table:**

* competitive salary
* comprehensive training and development opportunities
* career progression pathways
* a supportive and rewarding work environment
* the opportunity to make a lasting impact on young lives
* casual dress
* evening meal provided on shift
* Petrol allowance (40p per mile)

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**Work Location:**

Conwy – Degany- Abergele

Supported Solo Occupancy setting

1 child per house (aged 16 plus) with a 1:1staff ratio

You may be required to work in other locations locally in the future

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**Education:**

The below are desirable but not essential. Full training will be provided

NVQ 2 or above in Health and Social Care desirable

4 GCSE’s or equivalent

**We welcome applicants with the following training and experience:**

* Health and Social Care
* Teaching assistant
* Residential care and support
* Family support
* Youth Justice and/ or youth work
* Care workers
* Support workers

Etc

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**Shift patterns:**

* Full time 2 days rota per week 8am- 11pm, sleep in, 7am- 11pm plus sleep in, 7am-8am
* Fulltime 3 days rota per week 8am- 11pm, sleep in, 7am- 11pm plus sleep in, 7am-11pm, sleep in, 7-8am
* Bank casual staff- as and when required to cover annual leave, training events and sickness

*If you wish to work longer shift rotations per week eg 1 week on, 2 weeks off please speak to us directly .*

**\*\*\*\*\*We are committed to equal opportunities and welcome applications from all backgrounds. \*\*\*\*\***